

THIRD AMENDMENT TO EMPLOYMENT AGREEMENT

This Third Amendment to Employment Agreement Amendment ("Second Amendment") is entered into as of the 27th day of September 2022 (the "Effective Date"), between the Altadena Library District, a California special district ("District") and Nikki Winslow ("Employee"). The District and Employee are sometimes referred to in this Second Amendment as "Party" and collectively as "Parties."

WHEREAS, the Parties entered into an Employment Agreement in September 2019 ("Agreement"); and

WHEREAS, the Parties entered into an Employment Agreement Amendment in December 2020 ("First Amendment"); and

WHEREAS, the Parties entered into an Employment Agreement Amendment in November 2021 ("Second Amendment"), and

WHEREAS, the Parties now wish to further amend the Agreement as set forth below.

NOW THE PARTIES AGREE AS FOLLOWS:

Section 1. Section 2 of the Agreement is hereby amended to read as follows:

"2. Term.

This Agreement shall be deemed effective for an initial term beginning on November 4, 2019 ("Effective Date") and ending at the end of business on January 6, 2023, unless terminated earlier in accordance with Section 10 of this Agreement."

Section 2. Except as modified in this Third Amendment, all other terms and provisions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Third Amendment to the Employment Agreement on the 27th day of September 2022.

[SIGNATURES ON FOLLOWING PAGE]

EMPLOYEE

Nikki Winslow
District Director

ALTADENA LIBRARY DISTRICT

Rushmore Cervantes
President
Board of Library Trustees